



Growing People, Spreading Excellence

We are passionate about releasing people potential and believe that they have everything it takes to succeed and grow. They just need the right conditions.

Our mission is to create the framework that connects all available resources and ignites personal strengths. The Cambiana approach draws upon three intertwined aspects of human and organizational development: Leadership, Teamwork and Change.

Resonates with you? We are looking for:

INTERNATIONAL MBTI TRAINER & COACH
FOR TEAM AND LEADERSHIP DEVELOPMENT (m/w/d)
Full or part time - Berlin, Munich, Zurich, Vienna, Paris, Brussels

ESSENTIAL JOB FUNCTIONS

- Conception and implementation of soft skill trainings, specially leadership programs
- Organisation and implementation of coaching and workshops
- Creation and updating of documentation and trainer manuals
- Analysis and reporting on training activities and quality measures
- Conception, implementation and follow-up of e-learning tools

QUALIFICATIONS AND SKILLS REQUIREMENTS

- MBTI certification mandatory, another certification welcome
- Methodological knowledge in the fields of training and coaching
- Professional experience as trainer in team and leadership development
- Very good capacity of observation and systemic, conceptual approach
- Self-assured appearance, strong communication and presentation skills
- Independent work, flexibility, ability to work in a team
- Service, customer- and solutions-oriented thinking and acting
- Comfortable with social media, new learning & collaboration technologies
- Fluent in English and in German or French, other languages welcome

WORK ENVIRONMENT

- A corporate culture characterised by direct communication, flat hierarchies with short decision paths, team spirit and hands-on mentality in agile working environments
- Flexible working hours
- Team of highly motivated and qualified professionals that are passionate about their work and puts their heart and soul into it

Have we just described your dream job? We look forward to receiving your application!

Contact us: office@cambiana.com