



# LEADERSHIP EXCELLENCE PROGRAM

A unique job-embedded career accelerator leveraging Emotional Intelligence for strategic leaders



Identify your own style to lead authentically and develop talent



Build on Emotional Intelligence to raise your influence and innovation potential



Become a trusted leader for high-performing and resilient teams

# Lead with Emotional Intelligence

Today, international leaders and their teams need to gain skills that prepare them to thrive in the most unexpected situations.

Emotional Intelligence (EQ) has become the core capability and competitive advantage for leaders and their organizations.

In our Leadership Training Program, leaders apply strategies to improve and practice their EQ skills, starting by raising self-awareness and recognizing the strategic impact of Emotional Intelligence to drive business growth.

Our program draws upon the latest findings in neurosciences to foster transformation and increase knowledge retention. With personalized leadership development, in-depth activities which turn powerful models into positive experiences, and a strengthsbuilding approach, you can fully realize your potential and engage your teams.



#### Who should attend?

- Experienced managers
- Experts transitioning to a management role
- Start-up founders and their leadership teams



entirely online



Deep Dives & flexible E-Learning on Cambiana Digital Campus



8 Online Workshops. 2 Webinars



Individual Coaching, Peer Coaching & Group Exercises



MBTI®/Typecoach Personality Profiling & Potential Analysis



Courses in English, German, Dutch, French and Italian

## Your Take away: 6 Key Leadership Skills

- **Self-Awareness with Personality Profiling** Great leadership starts with self-reflection: Increase self-awareness about strengths and development areas to move from high performer to leader of excellence.
- **Impactful Communication & Feedback** Grow your leadership presence: Enhance your communication and feedback skills to lead effective performance reviews, motivate your teams and achieve your goals.
- **Rewarding Relationships & Influence** Build and sustain a productive network: Develop empathy, persuasion skills and

# your circle of influence.

- Individual benefits Greater influence skills
- Higher competence in leading team development and performance
- · Optimized problem-solving and decision-making
- Strategies to cope with stress and increase resilience for self and teams

#### **Leadership Styles & Performance Management** Carve your own leadership footprint:

Explore diverse leadership styles and motivational factors to connect to others' needs and empower your teams for high performance.

- **Emotional Intelligence & Resilience** Unlock the power of your EQ: Develop your abillity to reduce stress and successfully turn difficult situations into rewarding experiences.
- **Risk-Taking Strategies & Agility** Foster agile learning & change-readiness: Release the innovation potential of your teams and expand your comfort zone.

### Organizational benefits

- Strategic leadership development to move your company forward
- Higher empowerment to drive performance
- Effective management of internal and external stakeholders
- Retention of high-potential leaders and development of high-performing teams

Price 4.795,- EUR (excl. VAT).

Contact us for details and dates!

office@cambiana.com +49 (0)89 1222 496 00

Cambiana GmbH Balanstr.73, House 9 D-81541 Munich cambiana.com

