

#### Learn from the best

## UBusiness

German Business Awards 2020.

Best Leadership Coaching Consultancy 2020

## YOUNG LEADERS PROGRAM for Emerging Leaders

A unique job-embedded training providing immediate self-confidence and people management skills



Identify unique personality strengths



Increase personal and team performance



Communicate effectively with confidence



# Lead with confidence, increase critical thinking and solve problems efficiently

Guiding people through uncertainty and leading virtually has become standard in new work practices, but can be challenging for young managers and emerging leaders. More than ever, the ability to stay focused combined with high Emotional Intelligence and flexibility are essential to keep teams cohesive, engaged, and motivated.

The goal of our Young Leaders Program is to develop these skills that build the foundations of effective leadership. In this digital format, emerging leaders will put in practice models and methods used with their coach, experience key insights from their peers, and will be able to immediately transfer knowledge into their work.

### Who should attend?

The Young Leaders Program is especially designed for emerging leaders, team members moving to a team lead position, and aspiring managers.





Deep Dives & flexible E-Learning on Cambiana Digital Campus





Individual Coaching, Peer Coaching & Group Exercises



MBTI<sup>®</sup>/TypeCoach Personality Profiling & Potential Analysis



Courses in English, German, Dutch, French and Italian

#### Your take-aways: 3 Leadership fundamentals

#### Self-Awareness & Personality

Great leadership starts with self-reflection: Increase self-awareness about strengths and potential to raise confidence in developing self and others.

## 2 The Leader's Role

Leadership roles, styles and impactful communication: Learn leadership functions, how to delegate and provide effective feedback while increasing communication skills.

#### **3** Leading Self & Others Prioritization performa

Prioritization, performance management, and team development: Train the ability to keep focus, unlock the potential of your team members and build trust and psychological safety.

#### Individual benefits

- Knowledge about different personalities and how to manage them
- Confidence in leading successful conversations
- Higher effectiveness as a leader

#### Organizational benefits

- Motivated young Talents ready to take a leadership position
- Greater acceptance of new leaders
- Higher Emotional Intelligence within your organization

**Price** 1.495,- EUR (excl. VAT). Contact us for details and dates! office@cambiana.com

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